**Sponsors: Senator Rardin, Ex Officio Bonilla**

**Cosponsors: Senator Fulton, Senator Duffy, Senator Myers, Senator Taylor, Senator Holmes, Senator Smith**

*Amendment to the Executive Bylaws for the Inclusion and Representation of All Students*

WHEREAS, The Student Government Association is the official student governing body for Illinois State University;

WHEREAS, the Student Government Association Constitution, Article II, Section 3, establishes the Student Government Association for “the purpose of this student government shall be to actively represent the Student Body in the shared governance process;”

WHEREAS, it is necessary that the language of the Student Government Association’s governing documents therefore likewise allow for the representation of the student body in its totality;

WHEREAS, the Student Government Association Executive Bylaws has gender-specific language which does not fully represent those students at Illinois State University of non-binary gender identity;

WHEREAS, amending instances of using “he/him/his” and “she/her/hers” pronouns in the language of the governing documents to rather use the gender-neutral singular “they/them/their” pronoun would allow for better representation of those students with non-binary gender identity, therefore better fulfilling the Association’s constitutionally enumerated purpose;

THEREFORE, BE IT RESOLVED, all instances of gender-specific language in the bylaws shall be amended to rather use gender-neutral language, substituting either a relevant specific noun or variations of the pronoun “they” for instances of variations of the pronouns “he” and “she;”

THEREFORE, BE IT FURTHER RESOLVED, specific changes to be made are listed as follows (elements bolded below are bolded purely for clarity by emphasis and shall not be made bolded in the actual bylaws):

**Article I, Section 2, Subsection A, item iv**

“iv. To be in attendance in the community of Bloomington/Normal for at least forty-five (45) days during the summer. In this time, **they** shall keep regular office hours in order to serve the University Community.”

**Article I, Section 2, Subsection A, item xiii**

“xiii. To deliver a State of the Student Body Address to the University community during the February of **their** term.”

**Article I, Section 2, Subsection B, item ix**

“ix. To be in attendance in the community of Bloomington/Normal for at least forty-five (45) days during the summer. In this time, **they** shall keep regular office hours in order to serve the University Community.”

**Article I, Section 3, Subsection A**

“A. Executive Officers shall begin receiving their parceled-out stipend beginning in the spring semester immediately after the officers are sworn in and their contract is signed. Each Executive Officer shall receive a private office with a computer and telephone line and receive a stipend. When signing their contract, **they** shall have the choice of contract length which specifies the amount of **their** stipend. Stipend amounts shall be established annually through the student fee review process and executed by the Dean of Students Business Office, in consultation with the SGA Advisor.”

**Article II, Section 2, Subsection C**

“C. Any Executive Cabinet Member shall be automatically and immediately removed from office if **they are** not in good academic and disciplinary standing.”

**Article II, Section 4**

“Executive Cabinet Members shall receive hourly pay beginning immediately after the approval of **their** appointment from the Assembly and completion of **their** contract and paperwork. **They** shall receive pay based on the number of hours worked per week. Payment rates shall be established annually through the student fee review process and executed by the Dean of Students Business Office, in consultation with the SGA Advisor.”

**Article 4, Section 3, Subsection A**

“A. To serve as chairperson and primary spokesperson for **their** respective commission.”

**Article 6, Section 2, Subsection A**

“A. If an Executive Member accumulates three (3) unexcused absences during one full administrative term, **they are** automatically removed from **their** position following the third unexcused absence regardless of the reason. Unexcused absences may not be made up.”

**Article 6, Section 2, Subsection K**

“K. Except in the case of personal or medical emergency, the Executive Branch Member must present **their** case to the Secretary of the Assembly within forty-eight (48) hours if **they are** seeking a status change for the absence in question. In the event of a personal or medical emergency, the Executive Branch Member must present **their** case to the Secretary of the Assembly within forty-eight (48) hours of the absences if **they are** seeking a status change for the absence in question. If this absence is not reviewed before the next SGA Assembly Meeting, the absence will automatically be considered an unexcused absence regardless of the reason.”

**Article 6, Section 2, Subsection L**

“L. If an Executive Branch Member is unable to attend/participate in a mandatory event for one of the following reasons, **they** shall be marked as “not present;” and the absence will not be recorded as either excused or unexcused: Illinois State University courses scheduled to meet at the time of the event, personal or medical emergencies such as but not limited to deaths and/or hospitalization, and work in the case where the schedule has been set at the time the mandatory event was announced.”

**Article 6, Section 2, Subsection O**

“O. Any Executive Branch Member removed for attendance policy violations by the Secretary of the Assembly on behalf of the SGA Executive Committee will have the chance to appeal before the full Assembly. The Assembly then has the chance to question both members of the SGA Executive Committee and the Executive Branch Member in question. After questions, both sides shall have the chance to present their final statements. The Executive Branch Member must then receive a two-thirds (2/3) majority affirmation of the Assembly Senators present and voting to retain **their** office.”

Adopted by the Assembly of the Student Government Association on the **DATE** day of **MONTH**, **YEAR**.

We hereunto set our hands in affirmation of the adoption of this resolution by the Assembly of the Student Government Association:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Student Body President President of the Assembly

I hereunto set my hand in witness and certification of the adoption of this resolution by the Assembly of the Student Government Association:

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Secretary of the Assembly

Vote:  \_\_\_ Y \_\_\_ A \_\_\_ N