**Sponsor(s): Senator Holmes**

**Co-sponsors: Senator Roy, Senator Myers, Senator Hofstetter, Senator Smith, Senator Bounds, POA Fulton, Senator Blum, Senator Beddow**

*Amendment to the Executive Bylaws Revoking Presidential Removal at Will Power*

WHEREAS, The Student Government Association is the official student governing body for Illinois State University;

WHEREAS, The Student Government Association's members, employees working on behalf of the student body, deserve safe and fair working conditions;

WHEREAS, the current bylaws give the Student Body President the unilateral authority to remove any cabinet member at-will, without any requirement to cite cause for removal nor the consultation or assent from the other two campus-wide elected executives regarding a member's removal;

WHEREAS, abuses of power and a plethora of misconduct are more likely to occur when a Student Body President possesses the sole power over the at-will employment of their peers in the Cabinet;

THEREFORE, BE IT RESOLVED: the Student Government Association must reject the coercive and unaccountable at-will employment structure of the Cabinet and replace it with a fair process;

THEREFORE, BE IT FURTHER RESOLVED: Article 1, Section 2, subsection xiv of our Executive Bylaws will be deleted and replaced with the following revision to the removal process:

xiv. Any member of the association may initiate the removal process of a member of the Cabinet. Which prompts a meeting of all 3 executive officers, a vote will occur requiring 2/3 affirmation from the Student Body President, Student Body Vice President, and Student Body Chief of Staff to remove a Cabinet member. The reasoning for the firing of a member must be shared either in private or public with the entire SGA assembly, as determined by 2/3rds of the executive members.

xv. Any Cabinet member that gets removed will have the opportunity to appeal at the following General Assembly and with a majority vote from the senate may be reseated. No new nominations may be made to the same secretary position until the GA when the opportunity for appeal has passed. If the appeal is successful, the secretary may not be removed again for the same reason.

Adopted by the Assembly of the Student Government Association on the **3** day of May, **2023**.

We hereunto set our hands in affirmation of the adoption of this resolution by the Assembly of the Student Government Association:

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Eduardo Monk Jr, Student Body President Megan Fulton, President of the Assembly

I hereunto set my hand in witness and certification of the adoption of this resolution by the Assembly of the Student Government Association:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mikayla Blum, Secretary of the Assembly   Vote:  24 Y 0 A 0 N