



1 **Sponsor:** Student Body President Owens, Senator Gallagher

2
3 Resolution Supporting the Addition of “Genetic Information” into the University’s
4 Nondiscrimination Policy

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6 WHEREAS, the Student Government Association is the official student governing body for Illinois State
7 University;

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9 WHEREAS, it is a goal of the 2011-2012 SGA administration to work to create an open and inclusive
10 environment that promotes the acceptance and appreciation of differences;

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12 WHEREAS, discrimination and harassment of individuals based on genetic information was increasingly
13 becoming an issue;

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15 WHEREAS, in 2008 the federal government added genetic information to a protected class and Congress
16 passed the Genetic Information Nondiscrimination Act (GINA);

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18 WHEREAS, GINA prohibits discrimination against employees or applicants because of genetic
19 information and strictly limits the disclosure of genetic information;

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21 WHEREAS, Under GINA, it is also illegal to harass a person because of his or her genetic information;

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23 WHEREAS, ISU’s current nondiscrimination and harassment policy does not address genetic
24 information;

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26 THEREFORE, BE IT RESOLVED the Assembly of the Student Government Association supports the
27 addition of “genetic information” into the university’s nondiscrimination and harassment policy;

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29 BE IT FURTHER RESOLVED, Secretary of the Assembly Collins shall transmit electronic copies to M.
30 Shane McCreery, the director/ethics officer of the Office of Equal Opportunity, Ethics, and Access;

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32 BE IT FURTHER RESOLVED, the Student Government Association supports the revised discrimination
33 policy and recommends its passage in Academic Senate.

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36 Adopted by the Assembly of the Student Government Association on the 2nd day of November, 2011.

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38 We hereunto set our hands in affirmation of the adoption of this resolution by the Assembly of the
39 Student Government Association:

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43 _____
44 Zach Owens, Student Body President Andrew Larson, President of the Assembly

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46 I hereunto set my hand in witness and certification of the adoption of this resolution by the Assembly of
47 the Student Government Association:

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Erin Collins, Secretary of the Assembly

Vote: 18Y 0A 0N